



Situated in south-west Nottingham just a few hundred metres from the University of Nottingham campus, Beeston Free Church Nottingham is a large community-based church which is focused on serving all ages. Beeston Free is part of the Fellowship of Independent Evangelical Churches (FIEC) and is one of many evangelical churches in the city and the surrounding area. We're glad to enjoy good relationships with other churches in the city, particularly with other FIEC churches.

At Beeston Free, we're committed to our vision of 'Glorifying God through lives transformed by the gospel'. At the heart of our values is our passion to love God, love people and love the gospel. We are eager to be a church engaging in local, national and global mission. We look to reach out with the gospel into our local community, train and equip people to serve the church in the UK and send and support mission partners in all parts of the world.

Nottingham has large numbers of people coming from around the world to study and work at world class institutions. A wide range of people find their way to our church, attending services, Bible studies, evangelistic events, cafes, and other activities.

Beeston Free welcomes around 500 different people to its services each Sunday. Our total membership is around 250. We have a wide spread across all age ranges, including a large number of children and young people.

As a church in a large city, close to two universities and a major teaching hospital there is a constant turnover of the congregation. We see this as a great opportunity, as people come to and go on from Beeston to many parts of the UK and the rest of the world. However, this turnover also presents challenges. We are always looking for committed staff equipped to serve the church body and with a heart to care for people pastorally.

For further information about the whole range of Beeston Free activities, and the staff team, please visit our website: [www.beeston-free.org](http://www.beeston-free.org)

# Children, Youth and Families Worker

We are looking to create a new ministry role to join our existing staff team. This role will provide leadership to our ministry to children, young people and families.

This includes ministries focused on those who are part of the church congregation already and those ministries focused on children and families in the local community.

The ministry team at Beeston Free currently comprises a senior minister, an associate minister, an assistant minister and a ministry worker (in training), along with several trainees.

## Title

Children, Youth and Families Worker

## Purpose

The purpose of the role is to oversee and lead our ministry to children (0-11), youth (11-18) and to families. A significant part of the role will be supporting, developing and training the extensive number of volunteers we have serving in our children and youth ministry.

## Person specification

It is essential that the successful candidate:

- Is a committed Christian and seeking to grow as a disciple of Christ, committed to living according to God's word in prayerful dependence on Him
- Is committed to the vision and ethos of Beeston Free Church and in agreement with our Basis of Faith
- Is committed to private prayer, the study of God's word and fellowship with other believers
- Has a demonstrable pastoral heart for others, particularly for children, young people and their parents
- Be teachable and eager to learn
- Has strong administration and organisational skills
- Is willing and able to work in a team ministry environment, as well as having the initiative to work independently where appropriate
- Has recognised gifts in teaching the Bible
- Has excellent communication skills both written and verbal
- Has strong time management skills and the ability to prioritise effectively
- Has previous experience of working with children in a workplace or church environment
- Has personal and professional commitment to safeguarding children, young people and vulnerable adults, displaying vigilance and modelling good practice.
- Has previous experience of leading other people and able to relate well to a diverse range of people

*The nature of this post gives rise to a Occupational Requirement (under the Equality Act 2010) for the post-holder to be a Christian. All staff in these posts are required to demonstrate a clear, personal commitment to the Christian faith.*

*Beeston Free Church is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. The successful applicant for this role will be subject to an enhanced DBS check.*

*Under the terms of the Data Protection Act that, if appointed, the information supplied as part of the application will be kept as part the personnel file.*

*Initially we can only consider UK and EU citizens or those who have the right of residence and the right to work full time in the UK. If you are in any doubt about this matter please consult the UK Border agency website for further guidance on the employment of religious workers.*

## **Job Specification**

The role will be full time. The exact nature of the role will depend on the gifting of the successful applicant. The role will take on current ministries with children, young people and families, with opportunity to develop new areas of work.

We anticipate that the successful candidate that whilst they would have an overview and responsibility for all relevant ministries, they will also be involved in some ministry team in more active ways i.e. regularly attending as a team member or leader.

The role will include:

### **1. Children's and Youth Ministry (60%)**

You will

- Be the point of contact on the staff team for the ministries specific to children and young people (0-18), both those within and outside the church.
- Provide guidance, training and support for the leaders of these ministries.
- Oversee the strategy for those ministries
- Have 'hands-on' involvement in some ministries

Currently those ministries include Sunday children's ministry, midweek groups, a youth group (Alta Vista) an annual Holiday Club, school assemblies and visits from a local school.

### **2. Family Ministry (10%)**

You will

- Be the point of contact on the staff team for ministries related to families, both those within and outside the church.
- Provide guidance, training and support for the leaders within this ministry.
- Oversee the strategy for those ministries
- Work alongside the ministers and the elders, in pastoral responsibilities among the parents and children in the congregation.

Currently those ministries include our Under 5's group, a coaching programme in local schools.

### **Sunday Services (10%)**

You will

- Take the lead on all-age services.
- Be involved in content for Sunday services, giving input into services so that they are appropriate and accessible for all ages.
- Support the provision of resources and support for young people within services

### **Training (10%)**

You will

- Provide input and training for families, supporting families as they look to raise their children.
- Mobilise and develop individuals across the church to serve in ministries focused on children, youth and families.
- Work alongside our safeguarding team to ensure a healthy and safe environment for children and families.

### **Strategy (10%)**

You will

- Be responsible for developing the strategy for our ministry to children and young people, ensuring that our various ministries are cohesive and well connected.
- Ensure the ministries we support look to both reach out to the community and to support those already part of the congregation.
- Consider how we support children and young people in the congregation with additional needs.
- Develop the culture of our children and youth ministry and oversee the teaching programme for them.
- Be the point of contact for Crossteach, a local ministry focused on schools' work

## **Terms and Conditions**

The role of Children, Youth and Families Worker at Beeston Free is a full time role. Working hours are over 6 days and will include some evening and weekend working in addition to normal church attendance.

Beeston Free remunerates its ministry staff in line with the teacher's pay spine, along with a pension scheme and other benefits. The salary for this role will be £30,000 to £38,330 depending on skills and experience.

Holiday entitlement is 5 weeks per year plus statutory bank holidays. The Children, Youth and Families Worker will be responsible to the senior or associate minister.

## **Recruitment Process**

Anyone interested in applying for this role is encouraged to arrange an informal discussion with George Hawkins (Senior Minister) as soon as possible. Please contact the church office ([office@beestonfree.net](mailto:office@beestonfree.net)) to arrange this

Applicants will then be asked to send

- a letter outlining why they are interested in this role, how they meet the specification and what excites them about sharing in this work at Beeston Free
- a CV
- a video of a presentation for 7-11 year olds on an event in Jesus life

These should be emailed to [bthomas@beestonfree.net](mailto:bthomas@beestonfree.net) by no later than 27<sup>th</sup> September 2024.